

# WREN PARK PRIMARY SCHOOL



RESPECTFUL



AMBITIOUS



RESILIENT

## UNIFORM POLICY

Policy Name:	<b>Uniform Policy</b>	
Frequency of Review:	Every 3 years by Headteacher	
Review Dates:	Summary of Key Changes	Ratified By: FGB/ Committee / SLT/ Other

## **Introduction**

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events such as trips (when requested). Wearing a school uniform is enables children and parents/carers to identify with our school. It gives children a sense of belonging, reinforces a positive work ethos and is smart. Wearing a school uniform also shows a sign of RESPECT which is in line with one of our whole school values.

Some items of uniform can be bought with the Wren Park Primary School logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets.

A complete list of the items needed for school uniform, including those for P.E is included in this policy.

## **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for PE lessons this is for safety reasons)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs whilst encouraging a 'close resemblance' to standard uniform
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Senior Leadership Team (Mr Buckley, Mrs Pettit or Mr Bull, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

Our school uniform colour is a combination of green, yellow and black. Most items can be bought from High Street shops or can be purchased from Uniform Direct on Babington Road, Derby or online from Myclothing.com

There is no expectation that any part of our uniform including school bags should display our school logo. Due to the current economic climate, we understand that non- logoed uniform is available in our school uniform colours at local supermarkets for a more affordable price.

We will make sure that uniform (displaying the school logo) available through Uniform Direct is:

- Available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for extra-curricular activities.
- If you are struggling with the affordability of a school uniform, please do contact us, as we will endeavour to source some good condition pre-loved items of clothing.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Our school's uniform**





Our school uniform colour is a combination of green, yellow and black.

Some items of uniform (including school bag and PE bag) can be bought with the Wren Park Primary School logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets.

You can purchase uniform with the Wren Park Primary School logo on it from Uniform Direct on Babington Road, Derby or online from Myclothing.com

The Governors would like all the children to wear the recommended school dress code to provide pupils with a corporate sense of belonging to the school and to improve the profile of the school within the community. We also feel that from a practical point of view it will help parents take the worry out of what children should wear for school and in the long term reduce financial burden on parents.

**The school uniform consists of:**

<p>Green sweatshirt or cardigan</p>	<p>Yellow poloshirt</p>	<p>Black or grey trousers</p>	<p>Black or Grey pinafore dresses or skirt Tights may be worn, either grey, black or dark green</p>
			

**Winter and Summer uniform** – During these months, children may prefer to wear

<p>In colder temperatures, we might encourage children to wear an additional fleece, jumper or thermal vest. We do not have guidelines on colours but ask that the additional jumper/fleece is appropriate/respectful for school.</p>	<p>Yellow or green gingham or striped dresses</p>	<p>Black or Grey shorts</p>
		

Shoes – hardwearing shoes in black or brown with a low heel (practical for school use) which can be cleaned.

Acceptable	Unacceptable
	
	

*(Please note that this is not an exhaustive list, if you have any specific questions please ask.)*

Trainers should not be worn in school apart from during PE lessons.

### PE Kit

All children should bring their PE kit to school in a small bag.

White t-shirt	Black or navy shorts	Black pumps or trainers
		

### Swimming Kit (Year 4 only)

All children should bring their swimming kit to school in a small bag

Swimming costume or shorts	Swimming hat	Goggles	Towel
			

***Jewellery, Hair Ornaments, Make-up, Nail Varnish and Headscarves***

For health and safety reasons, we do not allow children to wear jewellery, only a (non-smart) wristwatch and/or ear stud earrings. The exception to this rule are small objects of religious significance. Children are required to remove any items (including earrings) during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place so earrings can be removed or not worn that day. Please note: Teachers are not permitted to remove earrings. If children are unable to remove their earrings they may be asked to put masking tape on over their earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain. Hair bands should not have objects attached to them such as flowers. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Pupils are free to wear a headscarf at Wren Park Primary School if they wish to.

### ***Socks and Footwear (For health and safety reasons)***

At Wren Park, we understand for busy parents finding socks of a matching colour is often difficult in the morning. Therefore, we do not have sock guidelines. Indeed many SEND children with sensory needs may wear socks which are comfortable in any colour and indeed we celebrate the wearing of odd sock day on occasions such as anti-bullying week and highlighting neurodiversity. SEND Aware - We also recognise that some children do not like wearing socks.

We do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes with minimal logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted. Pupils can bring trainers or pumps into school to change into for PE.

### ***School Bags***

There is no reason for children to bring large bags into school. There is a great shortage of space in classrooms and large bags exacerbate the problem. Lunch boxes can be carried and stored on trolleys or baskets in classrooms.

### ***Specific circumstances or at certain times of the year***

Special circumstances can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. Please inform your child's class teacher or the office staff about the circumstances.

### **Where to purchase it**

Non-logoed Uniform can be bought from High Street shops or local supermarkets. Logoed uniform can be purchased from Uniform Direct on Babington Road, Derby or online from Myclothing.com

Please see our website and the section 'Uniform' to find out more about making an order from Uniform Direct.

### **Second-hand uniform/Pre-loved uniform**

Quality second hand uniform is available to be purchased at school for a small donation. We understand that with the cost of living crisis, purchasing school uniform can be an extra hassle, especially as children grow so quickly.

Buying preloved uniform not only raises funds for the PA but also benefits the environment by reducing waste. It is also a fantastic service for parents, saving you money and time – especially if you only need a few items.

We also welcome school uniform donations and if you would like to donate, please make sure the items of clothing are in good condition (no trainers or clothing items not in our recommended school uniform).

Please come speak to the office or email [admin@wrenpark.derby.sch.uk](mailto:admin@wrenpark.derby.sch.uk) to ask about items in stock or to arrange a donation of outgrown items.

## **Lost Property**

Any unidentified items of school uniform will be taken to the school hall. Students are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named.

## ***Expectations for our school community***

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact SLT if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by SLT.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

(See section on Secondhand/Pre-loved uniform)

### **Governors**

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents/carers and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed every three years. At every review, it will be approved by Mr Buckley the Headteacher.